



Job Title: Senior Production Engineer

Job description:

The Senior Production Engineer will formalize the Company's production processes and procedures and strive for continuous productivity and quality improvements/enhancements. Job duties will include:

- Documenting current production procedures and create Company standards to improve the efficiency of the Production Department.
- Identify and implement continuous improvements to the Company's production processes.
- Collaborate with Quality Department to identify and implement ongoing quality improvements.
- Maintain knowledge and technical expertise of current production best practices tools and techniques and implement them in a reasonable and responsible manner.
- Develop and implement production processes for new products, product enhancements and product changes. Install related fixtures and tooling, as required.
- Develop and implement enhanced production testing of products
- Minimize overall production costs while maximizing productivity.
- Collect, analyze, summarize and present production and process data, information and trends to management.
- Create and maintain accurate and current documentation of tool drawings, design concepts and orders, in accordance with the Product Development and Quality Assurance functions.
- Source new equipment and material suppliers as required.
- Support process engineering change notice (ECN) and related Material Review Board (MRB) activities, as required.
- Assist in the evaluation of returned materials/products.
- Review internal operational facility layouts for process improvement.
- Estimate staffing requirements, production times, and relative costs to provide data for operational decisions.
- Support the Pasternack Quality System.
- Lead, develop and mentor the Production team.

Desired Skills and Experience:

- Deep knowledge of manufacturing and production processes and concepts.
- Creative with the ability to use modern technology in the production process.
- Strong knowledge of ISO standards.
- Strong leadership skills.
- Strong presentation skills (written and oral).
- Strong analytical and negotiation skills.
- The ability to perform a multi-task job and adjust priorities as appropriate.
- Possess excellent time management skills. Be able to take the initiative to meet deadlines and the ability to prioritize workload with minimal supervision.
- Action and detail oriented, having a drive for success.
- Able to interpret and apply policies and procedures appropriately.
- The ability to work effectively in a team situation as well as independently.
- The ability to network and interact effectively with a broad range of associates spanning varied disciplines and responsibilities.
- Must have a strong passion for product and process excellence and customer satisfaction.
- Experience in the Electronics Industry (Cable Assembly methods and procedures) direct RF industry experience strongly preferred.
- Bachelor's degree in Manufacturing Engineering or Mechanical Engineering.
- Minimum of 5 years manufacturing engineering experience, with specific experience in RF and Microwave devices/components desirable.
- Computer Skills: Microsoft Excel, Microsoft Word, Visio, Microsoft Access, Microsoft Project, AutoCAD, Label software and ERP Systems

All resumes should be sent to humanresources@pasternack.com for consideration